IT'S TIME YOU MET CORNERSTONE



EACH YEAR…

… WE MEET MORE PEOPLE

- Which is as it should be after 29 years
- And something we love to do
- So a Big Welcome to

Cornerstone International Group!

LET'S START HERE….

Cornerstone International Group, with 56 offices in 34 countries (and growing), is a global network of search and leadership development specialists who own their firms, lead in their markets, have strong records of service and performance and are committed to delivering the best person for every job.

We call that **BEST RECRUITING.**

SO
DO OTHERS…


2017
One of America's Top 20
Executive Recruiting Firms
As rated by Forbes
CORNERSTONE
INTERNATIONAL GROUP


2016
One of America's Top 10 Best
Management Consulting Firms
in Executive Search
As rated by Forbes
CORNERSTONE
INTERNATIONAL GROUP

What Is Best Recruiting?

BEST RECRUITING IS A SOLUTION NOT A TASK

- **BEST RECRUITING** looks at what you need to do, not who you want to have.
- Its focus is on Executive (and KeyMan) Search
- Its purpose is to:
  - optimize the chances of success
  - minimize the risk of failure
  - maximize your human capital investment

THE MAIN DRIVERS

Motivation

We believe that bringing in the best people to your leadership team is the most important single responsibility you have to your organization.

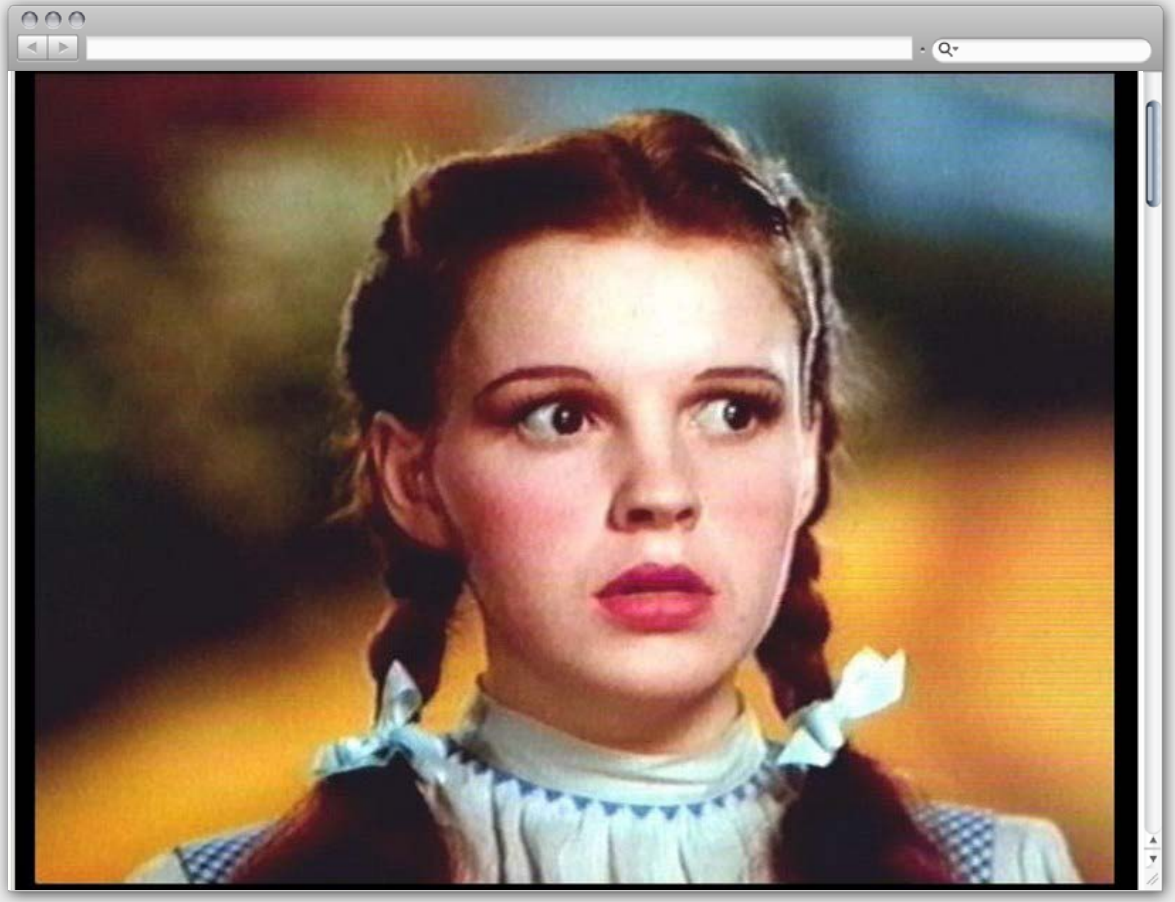
Execution

We become your partner. We help to realize your vision with the best global search, best screening and best assessment of ability and compatability.

Contribution

Your investment is in bottom-line performance, so success is a point in the future. We accelerate that arrival with onboarding and leadership development

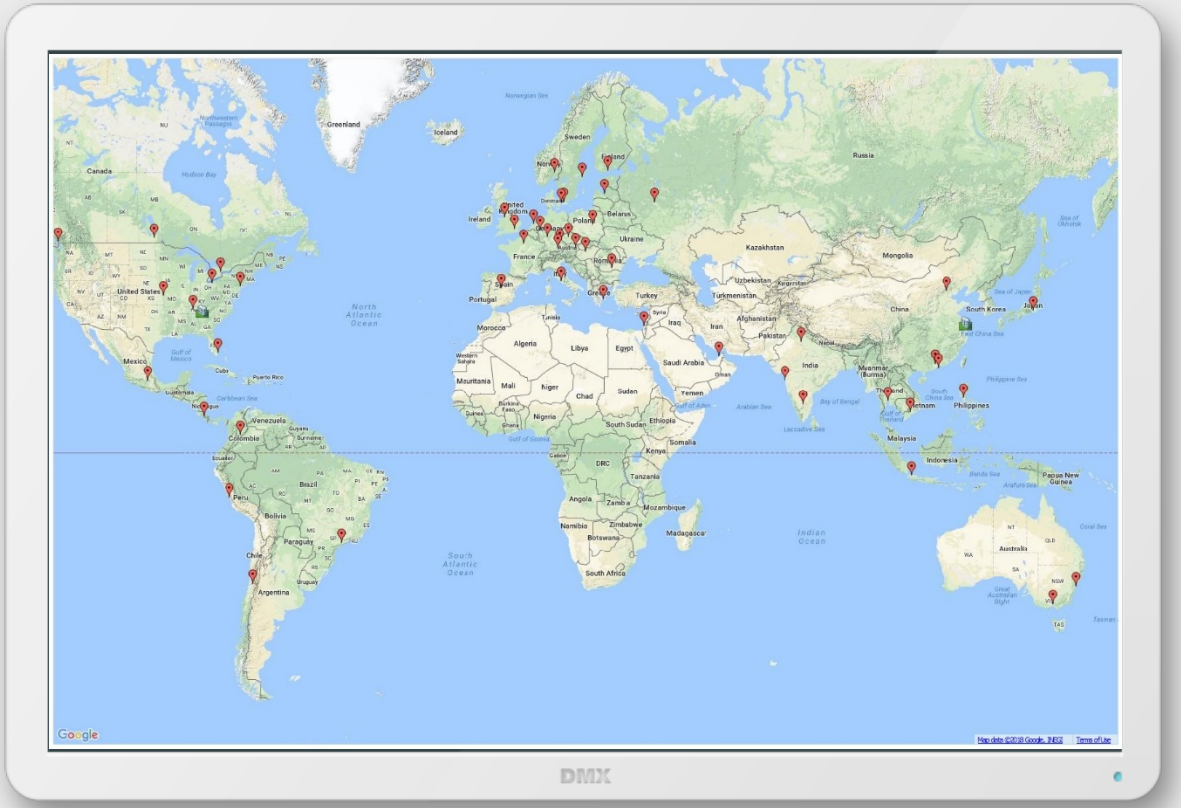
TIME TO PEEK BEHIND THE CURTAIN ……



Our People

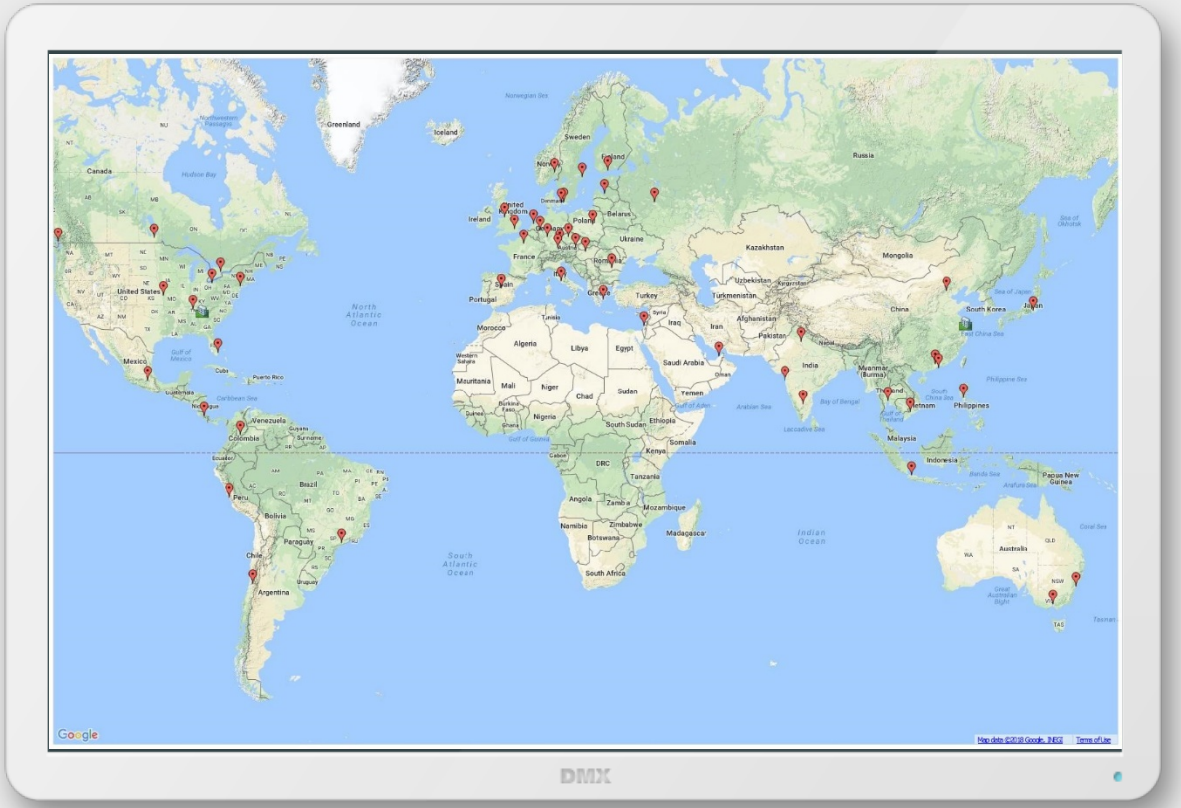
GLOBALLY PRESENT

29	YEARS
56	OFFICES
34	COUNTRIES
2	HEAD OFFICES



GLOBALLY CONNECTED

Amsterdam	Manila
Athens	Melbourne
Atlanta	Miami
Bangalore	Mexico City
Bangkok	Moscow
Beijing	Mumbai
Bogota	Munich
Bucharest	Nashville
Budapest	New York City
Cleveland	Oslo
Copenhagen	Paris
Costa Rica	Prague
Delhi	Regensburg
Dubai	Riga
Dusseldorf	Rome
Frankfurt	Santiago
Guangzhou	Sao Paulo
Hanoi	Shanghai
Helsinki	Stockholm
Ho Chi Minh City	Sydney
Hong Kong	Taipei
Jakarta	Tel Aviv
Kansas City	Tokyo
Lima	Toronto
Liverpool	Vancouver
London	Vienna
Lund	Warsaw
Madrid	Winnipeg



EQUITY PARTNERS LOCALLY

Members are:

Owners
They own and operate their own firms

Experienced
Clients are always served by a senior, experienced consultant

Motivated
They are active managers, personally engaged



WORLD CLASS

They are also:

Recognized
Cornerstone is a global member of the AESC, the world-leading Association of Executive Search & Leadership Consultants

Qualified
All coaches belong to the #1 International Coach Federation

Ranked
Cornerstone is ranked in the top 25 by Forbes



Our Services

WHAT WE DO

- We accelerate your success through top-quality consulting services for talent recruitment and development
- We know how to attract the leaders you need for your business
- We deliver better results faster with 29 years of experience
- We don’t quit until you are satisfied

SERVICES ACROSS THE ORGANIZATION

- **Retained Executive Search**
  and key position recruitment

  Executive Coaching
  maximizing talent and accelerating ROI

  Leadership Development
  CEO Advisory Services
  Assessments (multi-program portfolio)

Practice Groups





By Function

Human Resources

Finance & Legal

CEO & Board

Operations

Sales & Marketing

Agile Talent



By Industry

Life Sciences

Financial/ Fintech

Technology

Industrial

Consumer

Infra structure

Our Global Board

WE ARE A SMALL COMPANY OF **BIG THINKERS**



Simon Wan
Chairman & CEO (Shanghai)



Larry Shoemaker
President (Atlanta)



Ian Day
Executive Coaching
EMEA (London)



Alejandra Aranda
LATAM Region
(Santiago)



John Vijayarangam
Asia-Pacific Region
(Jakarta)



Goran Jansson
EMEA Region
(Stockholm)



Dan Heiman
North America Region
(Kansas City)



Alan Kneale
Member Development
EMEA (Liverpool)



Gary Agnew
Member Development
Americas (Vancouver)



Gerhard Benneck
M&A
(Dusseldorf)



Laurie O'Donnell
Executive Coaching
(Vancouver)



Chris Allan
Marketing
(Montreal)



Nancy Chu
Member Development
Asia (Hong Kong)



Now we've met, how can we help?

Visit www.cornerstone-group.com
Or contact
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larry-shoemaker@cornerstone-group.com